



HIPAA COMPLIANCE CHECKLIST FOR EPHI

LAST UPDATED OCTOBER 2019

ServerCentral Turing Group (SCTG) has developed a HIPAA Compliance Checklist to help your organization address compliance regulations that address the security, privacy, and administration of electronic protected health information (EPHI). While our HIPAA compliance checklist has been developed to assist in your HIPAA compliance efforts, SCTG makes no guarantees that completion of this checklist will result in any organization being deemed HIPAA-compliant.

This compliance checklist was created using data from the HHS HIPAA Security Series to ensure consistency across all requirements. Where applicable, rule numbering and language has been preserved.

SCTG’s annual SOC 2 Type II audit serves as the foundation for helping our healthcare customers meet their HIPAA compliance requirements. We also regularly enter into Business Associate Agreements (BAAs) to support our clients utilizing Colocation, Managed Cloud and Business Continuity / Disaster Recovery Solutions.

HIPAA SECURITY RULE REFERENCE	SAFEGUARD (R) = REQUIRED (A) = ADDRESSABLE	RESPONSIBILITY	SCTG STATUS	YOUR STATUS
ADMINISTRATIVE SAFEGUARDS				
164.308(a)(1)(i)	Security Management Process: Implement policies and procedures to prevent, detect, contain, and correct security violations.	Shared	Yes	Yes No
164.308(a)(1)(ii)(A)	Risk Analysis complete (R)	Shared	Yes	Yes No
164.308(a)(1)(ii)(B)	Risk Management complete (R)	Shared	Yes	Yes No
164.308(a)(1)(ii)(C)	Formal sanctions against employees who fail to comply with security policies and procedures (R)	Shared	Yes	Yes No
164.308(a)(1)(ii)(D)	Regularly review records of IS activity, such as audit logs, access reports, and security incident tracking (R)	Shared	Yes	Yes No
164.308(a)(2)	Assigned Security Responsibility: Identify the security official who is responsible for the development and implementation of the policies and procedures required by this subpart for the entity.	Shared	Yes	Yes No
164.308(a)(3)(i)	Workforce Security: Implement policies and procedures to ensure that all members of its workforce have appropriate access to EPHI and to prevent those workforce members who do not have access from obtaining access.	Shared	Yes	Yes No
164.308(a)(3)(ii)(A)	Implemented procedures for the authorization and/or supervision of employees who work with EPHI or in locations where it might be accessed (A)	Shared	Yes	Yes No
164.308(a)(3)(ii)(B)	Implemented procedures to determine that the Access of an employee to EPHI is appropriate (A)	Shared	Yes	Yes No
164.308(a)(3)(ii)(C)	Implemented procedures for terminating access to EPHI when an employee leaves your organization or as required by paragraph (a)(3)(ii)(B) of this section (A)	Shared	Yes	Yes No

164.308(a)(4)(i)	Information Access Management: Implement policies and procedures for authorizing access to EPHI.	Shared	Yes	Yes	No
164.308(a)(4)(ii)(A)	If you are a clearinghouse that is part of a larger organization, have you implemented policies and procedures to protect EPHI from the larger organization? (A)	Shared	Yes	Yes	No
164.308(a)(4)(ii)(B)	Implemented policies and procedures for granting access to EPHI, for example, through access to a workstation, transaction, program, or process (A)	Shared	Yes	Yes	No
164.308(a)(4)(ii)(C)	Implemented policies and procedures that are based upon your access authorization policies, established, document, review, and modify a user's right of access to a workstation, transaction, program, or process (A)	Shared	Yes	Yes	No
164.308(a)(5)(i)	Security Awareness and Training: Implement a security awareness and training program for all members of its workforce (including management).	Shared	Yes	Yes	No
164.308(a)(5)(ii)(A)	Provide periodic information security reminders (A)	Shared	Yes	Yes	No
164.308(a)(5)(ii)(B)	Policies and procedures for guarding against, detecting, and reporting malicious software (A)	Shared	Yes	Yes	No
164.308(a)(5)(ii)(C)	Procedures for monitoring login attempts and reporting discrepancies (A)	Shared	Yes	Yes	No
164.308(a)(5)(ii)(D)	Procedures for creating, changing, and safeguarding passwords (A)	Shared	Yes	Yes	No
164.308(a)(6)(i)	Security Incident Procedures: Implement policies and procedures to address security incidents.	Shared	Yes	Yes	No
164.308(a)(6)(ii)	Procedures to identify and respond to suspected or know security incidents; mitigate to the extent practicable, harmful effects of known security incidents; and document incidents and their outcomes (R)	Shared	Yes	Yes	No
164.308(a)(7)(i)	Contingency Plan: Establish (and implement as needed) policies and procedures for responding to an emergency or other occurrence (for example, fire, vandalism, system failure, and natural disaster) that damages systems that contain EPHI.	Customer	N/A	Yes	No
164.308(a)(7)(ii)(A)	Have you established and implemented procedures to create and maintain retrievable exact copies of EPHI? (R)	Shared	Yes	Yes	No
164.308(a)(7)(ii)(B)	Have you established (and implemented as needed) procedures to restore any loss of EPHI data that is stored electronically? (R)	Shared	Yes	Yes	No

164.308(a)(7)(ii)(C)	Have you established (and implemented as needed) procedures to enable continuation of critical business processes and for protection of EPHI while operating in the emergency mode? (R)	Shared	Yes	Yes	No
164.308(a)(7)(ii)(D)	Have you implemented procedures for periodic testing and revision of contingency plans? (A)	Shared	Yes	Yes	No
164.308(a)(7)(ii)(E)	Have you assessed the relative criticality of specific applications and data in support of other contingency plan components? (A)	Shared	Yes	Yes	No
164.308(a)(8)	Have you established a plan for periodic technical and non-technical evaluation, based initially upon the standards implemented under this rule and subsequently, in response to environmental or operational changes affecting the security of EPHI, that establishes the extent to which an entity's security policies and procedures meet the requirements of this subpart? (R)	Shared	Yes	Yes	No
164.308(b)(1)	Business Associate Contracts and Other Arrangements: A covered entity may permit a business associate to create, receive, maintain, or transmit EPHI on the covered entity's behalf only if the covered entity obtains satisfactory assurances that the business associate appropriately safeguards the information.	Shared	Yes	Yes	No
164.308(b)(4)	Established written contracts or other arrangements with your trading partners that documents satisfactory assurances required by paragraph (b)(1) of this section that meets the applicable requirements of Sec. 164.314(a) (R)	Shared	Yes	Yes	No
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PHYSICAL SAFEGUARDS					
164.310(a)(1)	Facility Access Controls: Implement policies and procedures to limit physical access to its electronic information systems and the facility or facilities in which they are housed, while ensuring that properly authorized access is allowed.	Shared	Yes	Yes	No
164.310(a)(2)(i)	Established (and implemented as needed) procedures that allow facility access in support of restoration of lost data under the disaster recovery plan and emergency mode operations plan in the event of an emergency (A)	Shared	Yes	Yes	No
164.310(a)(2)(ii)	Implemented policies and procedures to safeguard the facility and the equipment therein from unauthorized physical access, tampering, and theft (A)	Shared	Yes	Yes	No

164.310(a)(2)(iii)	Implemented procedures to control and validate a person's access to facilities based on their role or function, including visitor control, and control of access to software programs for testing and revision (A)	Shared	Yes	Yes	No
164.310(a)(2)(iv)	Implemented policies and procedures to document repairs and modifications to the physical components of a facility, which are related to security (for example, hardware, walls, doors, and locks) (A)	Shared	Yes	Yes	No
164.310(b)	Implemented policies and procedures that specify the proper functions to be performed, the manner in which those functions are to be performed, and the physical attributes of the surroundings of a specific workstation or class of workstation that can access EPHI (R)	Shared	Yes	Yes	No
164.310(c)	Implemented physical safeguards for all workstations that access EPHI to restrict access to authorized users (R)	Shared	Yes	Yes	No
164.310(d)(1)	Device and Media Controls: Implement policies and procedures that govern the receipt and removal of hardware and electronic media that contain EPHI into and out of a facility, and the movement of these items within the facility.	Shared	Yes	Yes	No
164.310(d)(2)(i)	Implemented policies and procedures to address final disposition of EPHI, and/or hardware or electronic media on which it is stored (R)	Shared	Yes	Yes	No
164.310(d)(2)(ii)	Implemented procedures for removal of EPHI from electronic media before the media are available for reuse (R)	Shared	Yes	Yes	No
164.310(d)(2)(iii)	Maintain a record of the movements of hardware and electronic media and the person responsible for its movement (A)	Shared	Yes	Yes	No
164.310(d)(2)(iv)	Do you create a retrievable, exact copy of EPHI, when needed, before movement of equipment? (A)	Shared	Yes	Yes	No

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TECHNICAL SAFEGUARDS					
164.312(a)(1)	Access Controls: Implement technical policies and procedures for electronic information systems that maintain EPHI to allow access only to those persons or software programs that have been granted access rights.	Shared	Yes	Yes	No
164.312(a)(2)(i)	Assigned a unique name and/or number for identifying and tracking user identity (R)	Shared	Yes	Yes	No
164.312(a)(2)(iii)	Implemented procedures that terminate an electronic session after a predetermined time of inactivity (A)	Shared	Yes	Yes	No
164.312(a)(2)(iv)	Have you implemented a mechanism to encrypt and decrypt EPHI? (A)	Shared	Yes	Yes	No
164.312(b)	Implemented Audit Controls, hardware, software, and/or procedural mechanisms that record and examine activity in information systems that contain or use EPHI (R)	Shared	Yes	Yes	No
164.312(c)(1)	Integrity: Implement policies and procedures to protect EPHI from improper alteration or destruction.	Shared	Yes	Yes	No
164.312(c)(2)	Implemented electronic mechanisms to corroborate that EPHI has not been altered or destroyed in an unauthorized manner (A)	Shared	Yes	Yes	No
164.312(d)	Implemented Person or Entity Authentication procedures to verify that a person or entity seeking access EPHI is the one claimed (R)	Shared	Yes	Yes	No
164.312(e)(1)	Transmission Security: Implement technical security measures to guard against unauthorized access to EPHI that is being transmitted over an electronic communications network.	Shared	Yes	Yes	No
164.312(e)(2)(i)	Implemented security measures to ensure that electronically transmitted EPHI is not improperly modified without detection until disposed of (A)	Shared	Yes	Yes	No
164.312(e)(2)(ii)	Implemented a mechanism to encrypt EPHI whenever deemed appropriate (A)	Shared	Yes	Yes	No

To learn more about how SCTG can help your organization meet HIPAA compliance requirements, contact us today at sales@servercentral.com or 312-829-1111.